



To Institute of Lutheran Theology:

Grace Lutheran Church would appreciate any help you can give us, in our search for a Pastor. Would it be possible for you to pass this on to your students who might be available for call?

Grace Lutheran Church, in Hayward, WI, just went through the call process 2 years ago, to find a Pastor. God guided us through the journey to call the right person to shepherd our congregation. Our Pastor was young, vital, and dedicated to doing God's work. We thought he would be with us for many years to come. Sadly, this was not to be, as he passed away unexpectedly, in March 2021. So, our search has begun again. We are praying for God to guide us in the call process, and lead a shepherd to us.

The Call Committee is working with LCMC in our search. We are sending information to you to share which includes the Pastoral Job Description, Church Profile and Community Profile. If you have anyone who might be interested in finding out more about Grace Lutheran Church, please contact either Co-Chair, Gary (715 558-3434) or Jackie (715 558-9935). If you would pass this on, please encourage anyone available for call to send their resume, references, qualifications, experience and education to: Grace Lutheran Church, Attention: Call Committee, PO Box 881, Hayward WI 54843 or send an email to callcommittee.gracelutheran@gmail.com. We are happy to answer any questions. Check out our Website (<https://gracelutheran-hayward.org>) for more information. Please prayerfully consider finding out about what Grace has to offer.

Peace and blessings. Thank you for your time.

Sincerely,

Jackie Strand

Jackie Strand, Co-Chair 715 558-9935

**GRACE LUTHERAN CHURCH
HAYWARD WISCONSIN**

**PASTOR
JOB DESCRIPTION**

The Pastor will provide the primary, spiritual leadership through preaching, teaching and partnering with Grace Lutheran Church's lay leadership in the shepherding of the people.

Job Responsibilities:

- 1. Preaching and teaching effectively.**
- 2. Empower and lead congregation in their prayer life.**
- 3. Will be a strong leader who works well with our committees.**
- 4. Responsible for implementation of strategies to reach the unchurched and grow the faithful.**
- 5. Endorse and support the Grace Lutheran Church constitution.**
- 6. Develop ministry with lay leadership.**
- 7. Work with Grace Lutheran Church Council and committees as needed.**
- 8. Committed to maintaining his/her own personal and professional renewal.**
- 9. Conduct other services such as baptism, funerals, weddings, etc.**
- 10. Help raise up God's people into leadership of His Church, equipping, empowering and supporting them.**
- 11. The Pastor is the most recognizable of all positions in the Church. It is expected that he/she will regularly interact with the community at large in an appropriate manner.**
- 12. The Pastor will coordinate and develop activities for the youth of the congregation and community.**
- 13. Visit the sick and elderly on a regular basis.**
- 14. Develop innovative leadership for programs and activities to meet needs of the congregation.**
- 15. Maintain confidentiality.**
- 16. Report to the Grace Lutheran Church Council monthly on job duties.**
- 17. The Pastor shall review this job description and recommend changes to the council within the first year and annually thereafter.**

INFORMATION ABOUT HAYWARD AND SAWYER COUNTY

Hayward is located in northwest Wisconsin. It is approximately 140 miles from Minneapolis Minnesota (MSP-Minneapolis/St. Paul International Airport).

Population: City of Hayward 2,327 (2020)
(large events can increase population 30,000 – 50,000)
Sawyer County 16,558

Hayward and Sawyer County has several light industries, but is known as a four season tourist and resort area. It is a beautiful area with 55,000 acres of lakes and forests, including the Chequamegon National Forest. The scenic Namakagon River flows through the area, as well as, miles of hiking, biking, snowmobiling and ski trails.

The Hayward area offers a great variety of local entertainment options including semi-professional, amateur, youth sporting events, with an array of cultural events and festivals. Hayward has earned its well deserved reputation of *Woods, Water, and World Class Events*.

Some of the seasonal events and festivals include:

*The world class American Birkebeiner cross country ski race is held in February. It runs from Cable WI to Main Street in Hayward,

*The 71st Hayward Musky Fest is held in June. It is a three day celebration of catch and release fishing, family fun, arts/crafts, children's games, parade, and mouth watering food .

*The Lac Courte Oreilles (LCO) Honor the Earth Pow Wow is held in July.

*The Lumberjack World Championship host lumberjacks from around the world in pole climbing, log rolling, and various sawing events. Held in July.

*In September, the Chequamegon MTB Festival, brings thousands of off-road cyclists racing between Hayward and Cable testing their endurance and agility.

*Stone Lake has the largest one day Cranberry Festival held in October. The event is filled with fun activities, vendors with arts and crafts and of course delicious foods made with cranberries.

For more information: www.haywardareachamber.com

Schools:

Hayward Community School District has approximately 2,000 students, employs ten Administrative staff, and 150 teachers. www.hayward.k12.wi.us

Lac Courte Oreilles Ojibwe School – Pre K through 12. www.lcoosk12.org

Lac Courte Oreilles Ojibwe College (4 year) www.lco.edu

Medical:

Hayward Area Memorial Hospital www.haywardmemorialhospital.com

Essentia Health Hayward Clinic www.essentiahealth.org

Marshfield Clinic www.marshfieldclinic.org

NorthLakes Community Clinic www.northlakesclinic.org

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