



## Associate Pastor – Job Description

### Overview

We are looking for an associate pastor with a passion for proclaiming the gospel, teaching God's Word, discipling the next generation, and shepherding people of all ages. This role will require a candidate with demonstrated experience equipping believers in following Jesus and serving in the mission of the Church.

### Context

The WHY Church is a biblically-based, LCMC congregation in Elk River, MN – a city of 25,000 about 40 minutes northwest of Minneapolis. Founded in 2010, the WHY Church was planted in one of the great gathering points of our city – the Elk River YMCA. We value collaboration in ministry, investing in the next generation, global missions, teaching the Bible, and serving our community. The WHY Church exists to seek Jesus, connect together, and share His love.

### Responsibilities

- Serve alongside the Lead Pastor in carrying out the pastoral ministry of the church.
- Teach and preach the Word in a variety of settings: Sunday mornings, high school Confirmation, and small group environments.
- Disciple and equip other ministry leaders, including Student Ministry, Serving Team, and WHY Group leaders
- Participate in leading worship and administering the Sacraments of Baptism and Communion.
- Invest in our commitment to “grow young,” specifically by sharing in the discipling of our high school students (Wednesday night Confirmation) and young adults.
- Assist in pastoral care, e.g., meeting with congregants, providing pastoral counsel, visiting the sick, comforting the dying, officiating weddings and funerals, etc.
- Collaborate on pursuing the church's long-term vision for ministry.
- Regularly report to the church's leadership about developments in ministry.
- Lead others into missions experiences (local, national, and global).
- Participate in staff meetings and retreats.

### Requirements

- Master of Divinity degree or its equivalent. If other degree, candidates still welcome to apply. Title and some responsibilities subject to change.
- Understanding of and willingness to serve within the doctrinal commitments of the church.
- At least 2-3 years of experience in church ministry.
- A desire to teach and mentor others in biblical truth, especially young adults.
- Excellent written and verbal communication skills.
- A teamwork approach to ministry.
- A growing Christian faith and character.
- A commitment to the mission of the church.
- A calling to pastoral ministry.
- A lifestyle congruent with the biblical requirements for spiritual leadership.

at the Elk River YMCA

13337 Business Center Drive NW • Elk River, MN 55330

[info@thewhychurch.org](mailto:info@thewhychurch.org) • 763.230.2814



### **Relationships**

Work alongside the Staff and Leadership Team  
Report to Pastor Bjorn Dixon

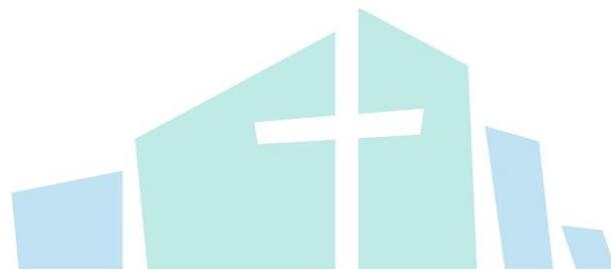
### **Compensation**

Full-time salary and benefits  
PTO and Continuing Education

### **Contacts**

Pastor Bjorn Dixon  
[bjorn@thewhychurch.org](mailto:bjorn@thewhychurch.org)

Administrator Tara Thieke  
[tara@thewhychurch.org](mailto:tara@thewhychurch.org)



at the Elk River YMCA  
13337 Business Center Drive NW • Elk River, MN 55330  
[info@thewhychurch.org](mailto:info@thewhychurch.org) • 763.230.2814